



CONFIDENTIAL

EQUAL OPPORTUNITIES MONITORING FORM

At COCO, we are committed to equal opportunities. Our policy is to ensure that all candidates and clients are treated fairly, openly and honestly irrespective of age, gender, sexual orientation, marital or parental status, disability, religion, nationality or ethnic origin. Occasionally, there may be specific reasons why one of these factors may have an operational effect in particular countries or circumstances. In these cases, we will say so. Otherwise we select candidates only on the basis of how closely they meet the needs of the job in terms of experience, skills, qualifications, abilities and personal qualities.

In order to assist us in checking that this policy is carried out, and for that purpose only, it would help if you could complete this form – although you are under no obligation to do so. This sheet will be separated from the application form on receipt, will remain confidential and will not be used as part of the selection process.

Date of birth Age:

Gender: Male Female Nationality

Marital status Single / Married / Civil Partnership / Partnered / Separated / Divorced

How would you describe your ethnic origin?

White (UK)	<input type="checkbox"/>	Irish	<input type="checkbox"/>
White (European)	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
White (Other)	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
Black African	<input type="checkbox"/>	Indian	<input type="checkbox"/>
Black Caribbean	<input type="checkbox"/>	Asian	<input type="checkbox"/>
Mixed Race	<input type="checkbox"/>	Chinese	<input type="checkbox"/>

Other - If other, please specify:

Do you consider yourself to have a disability? Yes No

Do you have any disability for which special arrangements should be made, either in an interview or employment situation? Yes No

If yes, please specify the nature of the disability and your requirements

Signature:

Date: